



CALL FOR EXPRESSIONS OF INTEREST No. 1-0017/2018/AMI/MINEPAT  
OF 11 6 JUIL 2018 FOR THE SELECTION OF YOUNG GRADUATES IN AN INTERSHIP  
PROGRAMME WITHIN THE EXECUTING UNITS OF PROJECTS FUNDED BY THE AFRICAN  
DEVELOPMENT BANK IN CAMEROON.

### 1. Introduction

In May 2016, the Board of Directors of the African Development Bank (AfDB) adopted its strategy for youth employment in Africa, which seeks to create 25 million jobs by 2025. As part of the implementation of this strategy, and in order to supplement existing initiatives in Cameroon, the AfDB has devised in 2017, an internship programme for young graduates within its funded projects. This programme aims at providing young university graduates with an initial professional experience while making them useful in the execution of project activities and thus promoting the integration of these youths in the professional environment. This programme is now in its second year of implementation.

### 2. Purpose of the Call for Expressions of Interest

The purpose of this Call for Expressions of Interest is to select **forty-five (45) interns** for a **twelve (12) months internship** in the executing units of projects of the active portfolio of the AfDB in Cameroon. These include:

- Batshenga-Ntui-Yoko-Lena Road Development Project (PAST 1);
- Djoum-Mintom-Congo Border Road Development Project -Phase 2 ;
- Yaoundé-Bafoussam Road Rehabilitation and Bogu-Pous and Grand Zambikribi Road Development Project (PAST 2) ;
- Lom Pangar Hydroelectric Development Project - Component : Construction of the Foot Plant (PAHLP) ;
- Reinforcement and Extension Project of Electric Power Transmission and Distribution Systems (PRERETD)
- Support project to the modernisation of surveys and the business climate (PAMOCCA)
- Grassfield Rural Infrastructure and Participatory Development Support Project, -Phase II ( GRASSFIELD II);
- Agricultural Value Chains Development Project (PD \_CVA);
- Central African Optical Fibre Backbone Project - Cameroon component (CAB PROJECT);
- Limbé Petroleum Yard (YPL).

### 3. Participation

Participation in this Call for Expressions of Interest is open to young university graduates of all nationalities, aged between **18 and 32** years. They must have a good command of IT tools and be proficient in the two official languages, namely English and French. Female candidates are strongly encouraged to apply.

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The internship programme is focused on the following areas:

- Corporate and administrative management;
- Agro-industry;
- Archiving and documentation;
- Audit and management control;
- Survey and land tenure;
- Accounting and finance;
- Electricity;
- Environment;
- Civil engineering;
- Computer sciences;
- Infrastructure;
- Engineering;
- Mechanics;
- Procurement;
- Transport planning;
- Human Resources;
- Monitoring & Evaluation;
- Telecommunications.

#### **4. Funding**

Interns will be provided with a monthly stipend covered by the resources of the projects concerned.

#### **5. Qualifications, availability and ability of applicants**

Interested candidates shall meet the following requirements:

- Be university graduates (at least 2<sup>nd</sup> year in the university level);
- Be available throughout the duration of the internship;
- Be punctual, assiduous, and have an irreproachable work ethic;
- Be able to carry out instructions with humility, in a learning spirit and ready to develop professionally;
- Strong ability to analyse and summarize, good organisational skills, with a methodical mind, and able to innovate and create;
- Ability to work effectively in a team and under pressure;
- Good writing and speaking skills;
- Be discreet - any information obtained in the course of the internship must be kept confidential.

#### **6. Applications**

To avoid any rejection of their applications, candidates shall submit the following documents:

- A cover letter;
- a clear and detailed curriculum vitae;
- a certified copy of the diploma;
- A passport-size photograph.



## 7. Submission of applications

Applications shall be drafted in English or French, **in three (03) copies including one (01) original and two (02) copies** labelled as such and submitted in a sealed envelope to the Projects requested at the following addresses:

- **Road projects:** Yaounde, Regional Delegation of the Ministry of Public Works - Follow-up Unit for the execution of road projects funded by the African Development Bank and the World Bank, Tel: 222 22 22 94 ; Fax : 222 22 22 94, Email : csepr\_badbm@yahoo.fr;
- **Reinforcement and Extension Project of Electric Power Transmission and Distribution Systems (PRERETD)** Yaounde, Electricity Development Corporation (EDC), Elig-Essono-Rue Ceper, Tel : 222 21 88 28/699 55 28 35, Email : projet\_preretd@yahoo.com;
- **Hydroelectric Development Project of Lom Pangar (PAHLP)-Component Construction of the Foot Plant:** Yaounde, Electricity Development Corporation (EDC), Elig-Essono-Rue Ceper, Tel : 222 21 88 28/699 55 28 35, Email : projet\_pahlp@yahoo.com;
- **Support Project to the Modernisation of Surveys and the Business Climate (PAMOCCA)** Yaoundé, 4<sup>th</sup> Floor of INTEK building, opposite the Ministry of Public Contracts Block A, Tel : 222 22 43 23 ; Fax : 222 23 64 32, Email : cep\_pamocca@yahoo.fr;
- **Grassfield Participatory and Decentralised Rural Development Project (GP-DERUPPED):** Bamenda, Ayaba Street, behind Finance Building, P.O. Box: 1116 Bamenda, Tel: 233 361 007; fax: 233 361 665, Email: info@gpderudep.org;
- **Agricultural Value Chains Development Project (PD \_CVA);** Yaounde, GOLF BASTOS, Rue TUNISIE, Beside Libya Embassy, Tel : 691 14 80 81, Email : pdcva.pdcva@gmail.com;
- **Central African Optical Fibre Backbone Project - Cameroon component (CAB Project);** Yaoundé, Central Post Office, Po Box : 6061 Yaounde, Tel : 222 23 55 01/242 00 02 04/242 01 21 31, Fax : 222 23 54 99, procabcameroun@yahoo.fr;
- **Limbé Petroleum Yard ( YPL):** Douala, Cameroon Industrial Shipyard, Naval Repair Quay (Upstream Port Zone), PO box: 2389 Douala, Tel : 233 40 15 60/233 40 34 88, Fax : 233 40 61 99, Email : enquiries@cnicyard.com;

Applications shall be submitted no later than ~~August 7~~ **2018 at 3:30 p.m. prompt**, and labelled as follows:

**"APPLICATION FOR THE YOUNG GRADUATE INTERNSHIP PROGRAMME"**

**"TO BE OPENED ONLY IN THE BID OPENING SESSION".**

## 8. Publication of results

Only shortlisted candidates shall be contacted.

## 9. Additional information

Any additional information on this Call for Expressions of Interest may be obtained on business days at the following address: **Ministry of the Economy, Planning and Regional Development /Directorate General of Cooperation and Regional Integration /Department of Regional Integration, Annex No.1 of MINEPAT, near Immeuble Rose, behind the Head Office of Elecarn, Room B 20, Tel: 222 23 59 47/ 222 22 69 52; E-mail: [opg16d@gmail.com](mailto:opg16d@gmail.com).**

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**Alamine Ousmane Mey**

**Minister of the Economy, Planning  
and Regional Development**

**ANNEX: List of positions per project**

No	PROJECTS	FIELD	QUALIFICATIONS	NUMBER OF POSITIONS
1	Limbe Petroleum Yard Project	Environment	Graduate diploma in Environmental and/or Social Sciences	1
		Accounting	Graduate diploma in Accounting/Finance	1
		Civil Engineering	Master in Civil Engineering.	1
		Archiving	Graduate diploma in Archiving/Documentation	1
2	<u>Road projects</u> <ul style="list-style-type: none"> <li>• Batshenga-Ntui-Yoko-Lena Road Development Project (PAST 1);</li> <li>• Djoum-Mintom-Congo Border Road Development Project -Phase 2 ;</li> <li>• Yaoundé-Bafoussam Road</li> </ul>	Civil Engineering	Graduate diploma in Civil Engineering or equivalent	3
		Transport Planning/	Graduate diploma in Transport Planning/Transport Economics/Management/Engineering	1
		Accounting	Graduate diploma in Accounting/Finance/Management	2
		Monitoring and Evaluation	Graduate diploma in Economics/Social Sciences /Management	1



No	PROJECTS	FIELD	QUALIFICATIONS	NUMBER OF POSITIONS
	Rehabilitation and Bogo-Pous and Grand Zambi-Kribi Road Development Project (PAST 2).	Internal Audit	Graduate diploma in Accounting and Management or equivalent	1
		Computer Sciences	Graduate diploma in Computer Sciences	1
		Procurement	Graduate diploma in Project Management/ Engineering/ Management/ Public Administration/ Law	1
		Administration and Finance	Graduate diploma in Accounting-Finance/Management	1
		Environment	Master of Environmental Sciences/ Master's Student in his/her final year;	1
3	Reinforcement and Extension Project of Electric Power Transmission and Distribution Systems (PRERETD)	Electricity	Postgraduate diploma in Electrical Engineering or Student in final year of engineering cycle	2
		Civil Engineering	Postgraduate diploma in Electrical Engineering or Student in final year of engineering cycle	1
		Monitoring and Evaluation	Graduate diploma in Statistics/ Economics/ Management/ Engineering or equivalent.	1

No	PROJECTS	FIELD	QUALIFICATIONS	NUMBER OF POSITIONS
4	Lom Pangar Hydroelectric Development Project (PAHLP)	Trainee in Accounting	Graduate diploma or <i>BTS</i> (Higher Technician Diploma) in Accounting/Audit/Management	1
		Monitoring and Evaluation	Postgraduate diploma in Economics Sciences/ Management Sciences /Engineering	1
		Environment	Master of Environmental Sciences/ Master's Student in his/her final year;	1
		Monitoring and Procurement	Bachelor's degree or Postgraduate diploma in Administration/ Trade/ Finance/ Management/ Economics and Architecture	1
		Civil Engineering	Postgraduate in Civil Engineering or Student in final year of civil engineering cycle	1
5	Central African Countries Optical Fibre Backbone Project - Cameroon component (CAB Project)	Fibre Optic Transmission Engineering	Telecommunications Engineer (Postgraduate)	1
		Information System Integration and Administration Engineering	Computer Engineer / ICT- Computer specialization (Postgraduate) or equivalent	1
		Internal Audit	Postgraduate in Audit/ Accounting/Finance/Management	1

No	PROJECTS	FIELD	QUALIFICATIONS	NUMBER OF POSITIONS
		Monitoring -Evaluation	Engineer or at least holder of a Postgraduate diploma in Statistics or equivalent	1
		Communication/Documentation and Archiving	Graduate diploma in Communication or Marketing	1
6	Grassfield Rural Infrastructure and Participatory Development Project, Phase II (GRASSFIELD II)	Procurement	Graduate (at least) in any university or professional diplomas	5
7	Agricultural Value Chains Development Project (PD _CVA);	Computer Sciences	Graduate in Computer Sciences	1
		Infrastructure	Graduate in Rural Engineering or related fields	1
		Agro-industry	Graduate in Agro-industry or related fields	1
		Financial Management and Accounting	Graduate diploma in	1



No	PROJECTS	FIELD	QUALIFICATIONS	NUMBER OF POSITIONS
8	Support Project to the Modernisation of Surveys and the Business Climate (PAMOCCA)		Accounting/Finance or equivalent.	
		Computer sciences	Postgraduate diploma in Computer Sciences	1
		Procurement	Graduate diploma in works Engineering/ Economics/Public Administration or equivalent.	1
		Financial Management and Accounting	Postgraduate diploma in Accounting/ Administration / Finance	1
		Property/Surveys and Archiving	Graduate diploma in Topography/ Surveys/ Geodesy	1
Archiving	Graduate diploma in Archiving/Documentation	1		